The SHRM Employment Law and Legislative Conference

provides the information you need to stay informed about the latest legislative issues pending at the federal and state levels as well as compliance and regulatory issues that affect how you conduct day-to-day HR business in your workplace and plan for the long term.

This is an ideal forum to learn, discuss, network and connect with the top workplace law minds in the country. From congressional activity on workplace flexibility to immigration reform, workplace policy is at the forefront of the Washington agenda. Congressional observers expect this trend on employment issues to continue in 2011.

It will be absolutely vital for HR professionals to get the most up-to-date information on these policy initiatives from SHRM, as we anticipate and address the issues that could substantially change the way you do your job.

This conference usually sells out early … don’t miss out on your opportunity to get informed on the most important workplace legislation for 2011.

Register Today at www.shrm.org/conferences/leg

What Is SHRM?

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. Visit SHRM Online at:

www.shrm.org

The SHRM Difference

The Society for Human Resource Management (SHRM) offers its conference attendees access to important and relevant topics presented by top-notch speakers. SHRM requires its presenters to focus on session content rather than mentioning or selling books, products or services from the podium.
Opening General Session with Michael P. Aitken
Monday, March 14 // 8:30 a.m.–10:00 a.m.

The Washington Outlook: A New Congress and New Direction for HR Public Policy
A new Congress will convene in Washington in January of 2011. Many issues of importance to the HR profession will be at the forefront of consideration of the 112th Congress and the federal agencies. Key issues of focus include proposals to require paid leave, efforts to overhaul our nation’s immigration laws, and proposals to restrict the use of credit reports in the hiring process and provide new civil rights protections in pay discrimination claims. SHRM’s director of Government Affairs provides insight into the latest legislative, regulatory and judicial issues that will impact the profession.

Luncheon and General Session with Soledad O’Brien
Monday, March 14 // 11:45 a.m.–1:45 p.m.

Soledad O’Brien is an anchor and special correspondent for “CNN: Special Investigations Unit,” reporting hour-long documentaries throughout the year and filing in-depth reports on the most important ongoing and breaking news stories for all major CNN programs. She also covers political news as part of CNN’s “Best Political Team on Television.” O’Brien joined CNN in July 2003 as the co-anchor of the network’s flagship morning program, “American Morning,” and distinguished herself by reporting from the scene on the transformational stories that broke on her watch.

Breakfast and General Session with Douglas Brinkley
Tuesday, March 15 // 8:00 a.m.–9:00 a.m.

Douglas Brinkley is a professor of history at Rice University. His most recent book The Wilderness Warrior: Theodore Roosevelt and the Crusade for America was published in July 2009 and became an instant New York Times best-seller and was the recipient of the 2009 National Outdoor Book Award. While a professor at Hofstra University, Brinkley spearheaded the American Odyssey course, in which he took students on numerous cross-country treks where they visited historic sites and met seminal figures in politics and literature. Brinkley’s 1994 book, The Majic Bus: An American Odyssey chronicled his first experience teaching this innovative on-the-road class which became the progenitor to C-SPAN’s Yellow School Bus.
Agency Updates

Held in conjunction with the concurrent sessions on Tuesday, March 15, these sessions give you the opportunity to learn about recent regulatory and enforcement activities directly from the agency representatives who implement federal employment laws. During these sessions, you’ll receive an overview of the agency rulemaking and enforcement priorities for the year, as well as information on recent guidance and initiatives that could affect your workplace. Each session includes a chance to ask questions of the experts. Don’t miss this opportunity to interact with those instrumental in administering and enforcing workplace law and regulation.

Closing General Session

Tuesday, March 15 // 3:30 p.m.–5:00 p.m.

A wise person once said, “good things come to those who wait!” You know you can count on SHRM to bring you a great keynote speaker lineup—but, sometimes, finding the best takes a little bit more time.

Who could it be?

We’ll keep you guessing for now but rest assured, our final keynote speaker will be revealed before the conference! Past keynote speakers have included:

Amy Holmes  Elaine L. Chao  Arianna Huffington

Harold Ford, Jr.  J.C. Watts  Donna Brazile

The complete keynote speaker lineup will also be announced online at www.shrm.org/conferences/leg.
Capitol Hill Visits
Wednesday, March 16
9:30 a.m.–2:00 p.m.

Take advantage of this exciting opportunity to visit the congressional offices of your senators and representatives. SHRM brings you a unique chance to let your elected officials know, in person, how pending workplace legislation affects you as an HR professional. In so doing, you join forces with your fellow HR colleagues—many of whom have heralded the tremendous Capitol Hill visit as the highlight of their conference experience. The appointments are scheduled by SHRM in advance, a briefing is held to familiarize you with current legislative issues, and special concurrent sessions are scheduled Tuesday to help you prepare for your visits.

At brunch on Tuesday, you and other SHRM members from your state delegation will meet to share experiences and ideas for the group Hill meetings. To participate in the Hill visits, you must sign up on the registration form and SHRM must receive your registration by February 28, 2011.

Reminder: Your home address is needed to correctly identify your congressional district. You will receive a Hill visit packet when you arrive on-site and have a chance to participate in a special logistic briefing before the conference.
Preconference Session
8:00 a.m.–5:00 p.m.

Health Care Reform: Impacts on Employers and Employees

Recertification Hours: 6
(Approved for Strategic Business Management Credit)

PROGRAM OVERVIEW
Health care reform requires employers to revisit (or perhaps visit for the first time) their health care strategies as part of their organization’s total rewards and overall HR strategies. This program will enable you to:
• Learn the Patient Protection and Affordable Care Act’s requirements, and how to apply them to your own organization.
• Develop new strategies specific to your organization.
• Gain insight into the health plan changes coming between now and 2018.

TOPICS COVERED
• Short-term changes to plans started last year.
• The “grandfathered” plan rules, and answers to “do we really want to remain grandfathered?”
• Prevention benefits that must be included in certain plans.
• Plan-design requirements for FSAs, HRAs and HSAs.
• Small-employer tax incentives.
• State health exchanges.
• New employer plan-design requirements.
• The “Play or Pay” employer mandate for certain employers.
• The “Free Choice Voucher.”
• New wellness rules and applicability.
• Retiree health plan changes.
• New SIMPLE cafeteria plans for small employers.
• The “Cadillac” Tax.

Your course workbook will include takeaways such as timelines, weblinks, references and valuable resources.

Note: This course counts for 6 hours of strategic business management credit.
Daily Schedule
Monday, March 14

Opening General Session with Michael P. Aitken
8:30 a.m.–10:00 a.m.
Please see page 1 for more details.

Concurrent Sessions
10:15 a.m.–11:30 a.m.

The content-rich concurrent sessions offered cover an extensive and inclusive range of topics. Sessions are summarized in the succeeding pages. Each session lasts 75 minutes. We encourage you to plan your conference curricula in advance. Please visit the conference web site at www.shrm.org/conferences/leg for the most up-to-date schedule of topics and speakers.

Supreme Court Review and Preview

Repeated Monday at 3:30 p.m.

Workplace Application: This session will provide a preview of cases and decisions that the U.S. Supreme Court is expected to hand down in the near future.

Several employment law issues have come before the U.S. Supreme Court in the past year that will have significant impact upon employers. This session will carefully review the cases that have been decided and will present how employers can change their practices in order to stay current. In addition, this session will provide a preview of cases and decisions that the U.S. Supreme Court is expected to hand down in the near future. You will gain a better understanding of the changes that are occurring in employment law and what changes you must make in your HR practices.

Presenter: Manesh K. Rath, partner, Keller and Heckman, LLP, Washington, D.C.

Social NOTworking — How HR Can Help Protect the Company

Workplace Application: This program will provide information on how to protect your organization from social media abusers within the company and help teach HR about the litigation landmines inherent in a workforce which uses or permits social media.

The number of people using social media such as Facebook, Twitter and LinkedIn continues to grow. This session will cover the essential provisions of an iron-clad social media policy and teach you how to protect your organization from social media abuse.

Critical Federal Compliance Issues for HR

**Workplace Application:** You will be provided with tips on effective practices, policies and procedures to maintain a legally compliant workplace.

This session offers insights by a Washington, D.C., insider regarding legislative and enforcement initiatives and regulatory updates. The session will address the stepped-up enforcement initiatives by the critical federal labor and EEO agencies and the impact of these developments on HR representatives’ duties and responsibilities. The session will provide tips on best practices, implementing sound compliance policies, and conducting legally privileged self-audits to ensure that your workplace meets these changing requirements.

**Presenter:** David S. Fortney, Esq., shareholder, Fortney & Scott, LLC, Washington, D.C.

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Luncheon & General Session with Soledad O’Brien

11:45 a.m.–1:45 p.m.

Please see page 1 for more details.

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Concurrent Sessions

2:00 p.m.–3:15 p.m.

The Obama Administration Labor Department: What to Expect and How to Prepare

**Workplace Application:** This session will provide you with the latest updates on the Obama administration’s Labor Department.

Over the last year, the U.S. Department of Labor (DOL) has taken on an aggressive agenda. New and different DOL initiatives have been introduced that promise to expand and alter crucial areas such as:

- Wage and hour enforcement
- OFCCP discrimination enforcement and contractors’ affirmative action obligations
- OSHA enforcement and regulatory priorities
- Employer reporting obligations

Join us for a top-level insider perspective on these vital issues.

**Presenter:** Howard M. Radzely, partner, Morgan, Lewis & Bockius, Washington, D.C.
Workplace Privacy in the Digital Era

**Workplace Application:** You will gain an understanding of how lawmakers and courts are shaping workplace privacy rights in the age of Facebook and Twitter, and learn appropriate steps you can take to safeguard company information and reputation without violating rights.

As the reach of social media explodes, and “work” and “personal” life blur, employee privacy is undergoing a radical transformation. Companies need to protect confidential information and manage their public image without worrying that employee “tweets” or postings are undermining those efforts. This session will explore the growing array of employee privacy rights and give you practical guidance on how to legally protect corporate information and image in the age of Facebook and Twitter.

**Presenter:** John P. Quirke, Esq., vice president & partner, Archer & Greiner, PC, Haddonfield, N.J.

SHRM Advocacy Team: Shaping HR Public Policy

**Workplace Application:** This presentation takes you through the basic steps of becoming involved in the public policy process so you are prepared for your meetings on the Hill.

As an HR professional, you are uniquely positioned to provide insight into and shape the development of federal and state workplace laws and regulations. SHRM is launching an initiative to create a nationwide member advocacy network of HR Advocates collectively known as the Advocacy Team, or A-Team, to fully engage our members in the public policy process. To develop the A-Team, SHRM Government Affairs has created a strategic curriculum designed to inform and train SHRM’s key contacts, known as Advocacy Captains, and HR Advocates on the program. This presentation takes you through the basic steps of becoming involved in the public policy process; best practices for contacting, meeting with and building lasting relationships with elected officials and their staff outside of Washington, D.C., in their home districts; and, effective ways of communicating the HR professional’s perspective on key workplace issues.

**Presenter:** David M. Lusk, senior associate, Member Advocacy, SHRM, Alexandria, Va.

“Felt there was a balanced approach from the legislators who spoke and that they added to the conference.”

2010 Conference Attendee
We’re Not in Kansas Anymore: The Dodd-Frank Act and Its Impact Beyond the C-Suite

Workplace Application: In enacting the Dodd-Frank Act provisions relating to executive compensation, Congress has reached beyond the C-suite. Learn about the impact the Act may have on your compensation and benefits programs.

This session will offer an overall examination of the executive compensation provisions of the Dodd-Frank Act as well as consideration of its impact beyond the C-suite. The Act’s requirements include reporting that will require an analysis of the value of compensation and benefits of all employees as well as changes to equity compensation plans. You will gain an understanding of the specifics of the new requirements as well as information about how they might impact the design and administration of your compensation and benefits plans.

Presenter: Cynthia L. Gibson, executive vice president, Legal, Scripps Networks, Knoxville, Tenn.

Concurrent Sessions
3:30 p.m.–4:45 p.m.

Employers and Health Care Reform Lessons Learned in Massachusetts

Workplace Application: This session will present practical, first-hand experiences of employers in Massachusetts. Learning from these experiences will help HR/benefits professionals think about and plan their compliance with federal health care reform.

Along the difficult journey that is health care reform implementation, much can be learned from the experience of Massachusetts employers. Learn about the many perceptions and misperceptions that existed, the important role of well-educated HR and benefits professionals in a successful rollout and implementation, and the critical part employers absolutely must play in shaping the regulations and compliance processes. Approach the new world of employee benefits and health care with enhanced insight and broader perspective.

Presenter: Sandra L. Reynolds, executive vice president, Associated Industries of Massachusetts, Boston, Mass.

Supreme Court Review and Preview

Repeated from Monday at 10:15 a.m.

Please see page 5 for description.
Upgrade to the Premium Package and Earn Up to 20 Additional Recertification Credits!

The Premium Package Upgrade provides 90 days of unlimited on-demand/online access to select presentations from the general sessions and to most of the concurrent educational sessions.* You will also get on-demand access to all employment law, legislative and compliance educational sessions from SHRM’s most recent Annual Conference. In all, you’ll get more than 60 educational sessions providing you with live video and audio of detailed PowerPoint presentations. This package allows you to earn up to 20 additional webcast credits at your convenience, 24 hours a day, seven days a week. It provides a free $25 gift certificate to be used toward any book or accessory at the Conference SHRMStore. Now you can focus on learning and networking without wondering what you will be missing. Hurry, price increases soon! Discount pricing available for five or more purchases.

* Some sessions might be excluded due to audio visual problems and/or speakers not granting permission to include their session.

Daily Schedule

Monday, March 14

Retirement Laws As They Pertain to the Employer & Worker

Workplace Application: Learn about the current laws affecting American workers’ retirement including obligations outlined by law for employers and promised benefits to employees.

Many employees today know little about the legal obligations surrounding their pensions, 401(k) investment or executive compensation. In fact, they’re just grateful to have a job. The truth is, a powerful law exists known as ERISA (Employee Retirement Income Security Act) that helps protect employee retirement savings and hold employers responsible for following through. Learn what information employees must know and what you must provide to be free of legal complications.


Reception

7:00 p.m.–9:00 p.m.

Network with your colleagues during this informal reception and establish ties that will enhance your conference experience, help you prepare for Capitol Hill visits and yield new insights into what you learned at the conference so far.
Daily Schedule
Tuesday, March 15

Breakfast & General Session with Douglas Brinkley
8:00 a.m.–9:00 a.m.
Join us for a continental breakfast. You will have the opportunity to sit with colleagues from your state to prepare for Hill visits Wednesday morning. Tables will also be grouped by state in preparation for Capitol Hill visits at lunch.
See page 1 for more information.

Concurrent Sessions and Agency Update
9:15 a.m.–10:30 a.m.

How to Lobby Your Member of Congress

Workplace Application: This session helps prepare attendees who will be meeting with congressional members by providing talking points and “how-to” strategies to effectively communicate your views on legislative issues. This session will be valuable for the seasoned veteran of Hill visits, as well as newcomers.

Capitol Hill visits provide a tremendous opportunity for the voice of HR professionals throughout the country to be heard by their representatives in Congress. Members of the SHRM Government Affairs team and congressional staff will provide an insider’s perspective on what to expect during Hill visits. This session will provide you with important Advocacy Day schedule information and walk you through the do’s and don’ts of meeting with your member of Congress and/or congressional staff.

Presenter: Lisa Horn, manager, Health Care, SHRM, Alexandria, Va.

Agency Update
Please see page 2 for complete description.

“I loved the Hill visits.”
2010 Conference Attendee
Concurrent Sessions and Agency Update
10:45 a.m.–12:00 p.m.

The Increasingly Tangled Web of Immigration Law and Procedures

Workplace Application: Attend this session and learn about the potential impact the Republican takeover in the House and Governorships will have on immigration policy in the 111th Congress and how the federal agencies might respond.

Employers have never been more challenged to keep abreast of changes in immigration and I-9 laws. Although comprehensive immigration reform has failed to pass, Congress has imposed significant new fees and restrictions on employers they perceive to be “abusing” the system. Similarly, the departments of Homeland Security, Labor and State are more closely scrutinizing petitions and questioning whether employers really need the foreign workers, especially where they will be placed at a client site. State and local governments continue to pass their own laws aimed at stopping the hiring of undocumented workers and the “outsourcing” of U.S. jobs. This session will examine how the Republican takeover in the House and gains in governorships might impact immigration policy in the 112th Congress and how the federal agencies might respond.

Presenters: Lynn Shotwell, executive director; and Jasmine Majod, director of Agency Liaison, American Council on International Personnel, Washington, D.C.

Health Care Reform–One Year Later

Workplace Application: Attend this session and learn not only what health care reform provisions are effective now but what you need to know about for the next several years.

You have spent most of 2010 striving to understand and comply with the new health care reform law and to communicate to employees and senior management about its impact. But more challenges lay ahead in implementing the law, and it’s not too soon for you to be thinking about changes slated to take effect in 2014. This session will include a checkup on health care reform provisions effective now, and a look ahead at what you should be thinking about for the next several years. We’ll also discuss the impact of the 2010 election and a new Congress on health care reform’s path forward.

Presenter: Amy Bergner, J.D., partner, Mercer, Washington, D.C.
**Practice Your Passion: Advocacy As a Core Competency for HR Professionals**

**Workplace Application:** This session is intended to help you identify pending legislation and regulations that may impact HR operations and focus on steps you may take to shape public policy and advocate for legislation that best meets HR and business needs.

What’s the latest news from Capitol Hill? What legislation is pending before state legislatures that may impact HR practices? What regulatory guidance is pending? What can you do about it, why should you and how? Join this interactive program as we review pending legislation and regulatory developments across the country that may impact HR policies, practices and procedures, strategies for comparing/contrasting position statements and resources for engaging in proactive advocacy.

**Presenter:** Christine V. Walters, MAS, J.D., SPHR, independent consultant, FiveL Company, Westminster, Md.

**Extreme Caution Advised: Dealing with Federal and State Laws Regulating Pre-employment Screening and Safe Hiring**

**Workplace Application:** Learn and get updated on federal and state laws that control the process of pre-employment screening and background checks on prospective employees. Audit your own practices to ensure that you are in compliance.

To avoid bad hiring decisions, employers have increasingly turned to pre-employment background screening as a risk management tool. No screening program can be conducted without a full understanding of a number of laws, including the Fair Credit Reporting Act (FCRA), discrimination and privacy law, the ADA, and a host of state-specific rules. The session will review the application of federal and state laws to both pre-employment screening and the investigation of current employees.

**Presenter:** Lester S. Rosen, attorney and CEO, Employment Screening Resources, Novato, Calif.

**Agency Update**

Please see page 2 for complete description.

**State-by-State Networking Lunch**

12:00 p.m.–1:30 p.m.

With SHRM’s reputation as a leader in public policy affecting the HR profession, your role is more important than ever. Don’t miss this great opportunity to learn how you may become more influential.
Concurrent Sessions and Agency Update
2:00 p.m.–3:15 p.m.

Advocacy Boot Camp: Policy Issues for Capitol Hill Visits

**Workplace Application:** To prepare for the Capitol Hill visits on Wednesday, this session will analyze specific legislative issues pending in the 112th Congress that directly impact the HR profession.

Please join SHRM’s Government Affairs staff in a discussion that will examine, in-depth, the legislative issues SHRM will be advocating during Wednesday’s Capitol Hill visits. Learn specifics about these legislative measures, as well as what members of Congress will play key roles in advancing these bills. While not mandatory, this is a “must attend” session for SHRM members planning to participate in the Capitol Hill visits during this conference.

**Presenters:** Lisa Horn, manager, health care; Michael Layman, manager, employment law & labor, SHRM, Alexandria, Va.

Lawsuit Proof Investigations

**Workplace Application:** Attend this session to learn how you can conduct an effective investigation at your organization.

This program is designed for those who conduct investigations into employee misconduct. Whether you are in human resources, in-house counsel or an outsourced expert, this session will show you how the opposing counsel will try to attack and undermine your investigation. Once you learn the six common “ATTACKS” that opposing counsel will use in litigation, you will know how to avoid the actions which will make your investigation vulnerable. You will learn how to make your investigation “Lawsuit Proof” against these attacks so that it withstands intense scrutiny during depositions, arbitration or courtroom testimony. The six ways that a plaintiff’s lawyer can undermine or “attack” an investigation are:

- The “Neutrality” Attack
- The “Time” Attack
- The “Fair & Thorough” Attack
- The “Taint Free” Attack
- The “Retaliation” Attack
- The “Burden to Remedy” Attack

This program will involve game play and humorous vignettes for your educational and entertainment pleasure. Prizes will be awarded to game winners, as well. Even if you do not conduct investigations, those who conduct training and development will enjoy the interactive, multimedia presentation.

**Presenter:** Jody Katz Pritikin, attorney, investigator, seminar leader, Katz Consulting & Associates, Santa Monica, Calif.
Agency Update

Please see page 2 for complete description.

ADA Compliance After the Amendments: Shift Your Focus

Workplace Application: This session will help you understand the expansion of the ADA after the 2008 Amendments and how to adapt your current policies and procedures.

The ADA Amendments Act of 2008 significantly expanded the situations in which employees are protected by the ADA. Complying with the ADA requires a shift in thinking by HR and management about when ADA protections may apply. This session will review the key changes in the law and emerging trends in interpretations by the EEOC and the courts; the need for changes in policies and procedures, training and focus; and lots of practical examples.

Presenter: Robert L. Duston, partner, Saul Ewing, LLP, Washington, D.C.

Closing General Session
3:30 p.m.–5:00 p.m.

Meet to Eat
6:30 p.m.

Don't eat alone! The Meet to Eat program is designed to assist you with dinner arrangements. If you would like assistance with restaurant selection and reservations for a small group, stop by the information booth in the registration area and they will make reservations for you at the restaurant of your choice. Nearby restaurants include Taqueria Nacional, Hamilton’s Bar & Grill, Kelly’s Irish Times, Art and Soul and Bistro Bis.

“I was really torn between choosing the track sessions that SHRM offered. There were so many good ones.”

2010 Conference Attendee
Hyatt Regency Washington on Capitol Hill

400 New Jersey Ave., NW
Washington, DC 20001

Phone: 202-737-1234 or 800-633-7313
Fax: 202-737-5773

www.washingtonregency.hyatt.com

Group rate is $325 s/d plus tax. Attendees should refer to the “SHRM Employment Law & Legislative Conference” for the special negotiated rate. Reservations must be made before February 12, 2011.

Getting to the Conference


SHRM recognizes that its members like a choice in air travel. Altour Travel, Inc., SHRM’s official travel agency for the conference, makes booking airline reservations easy with quick access to major airlines:

Phone: 202-628-4400 or 800-955-5735 | 9:00 a.m.–5:00 p.m. EST, Monday–Friday
Fax: 202-628-1650
E-mail: shrmconference@altour.com

Please reference “SHRM Employment Law & Legislative Conference” in the subject line of your e-mail.

Cancellation Policy

• A cancellation must be in writing and faxed to 703-535-6491 or e-mailed to shrm@shrm.org.
• Cancellations will be assessed a $250 administrative fee October 16 through December 17, 2010.
• Fifty percent (50%) of the registration fee will be refunded for cancellations received from December 18, 2010, through February 4, 2011.
• Cancellations received after February 4, 2011, are nonrefundable.
• If a SHRM member transfers his or her registration to a nonmember, the nonmember must do one of two things:
  » Pay the difference of the SHRM member and nonmember price at the time of the transfer, or
  » Become a SHRM member at the time of the transfer.
The following table provides an overview of the sessions which count for strategic business management credit. As we continue to add topics to the conference, please refer to the conference website at www.shrm.org/conferences/leg for the most up-to-date information about recertification credits.

Note: All concurrent sessions may be used for general recertification credit hours. Additionally, the sessions listed below qualify for Strategic Business Management credit hours required for SPHRs.

Sessions Preapproved for Strategic Business Management credit:

- **Monday, March 14** // 8:30 a.m.–10:00 a.m.
  Washington Outlook: A Public Policy Update // 1.5 hours

- **Monday, March 14** // 2:00 p.m.–3:15 p.m.
  SHRM Advocacy Team: Shaping HR Public Policy // 1.25 hours

- **Tuesday, March 15** // 9:15 a.m.–10:30 a.m.
  How to Lobby Your Member of Congress // 1.25 hours

- **Tuesday, March 15** // 10:45 a.m.–Noon
  Practice Your Passion: Advocacy As a Core Competency for HR Professionals // 1.25 hours

- **Tuesday, March 15** // 2:00 p.m.–3:15 p.m.
  Advocacy Boot Camp: Policy Issues for Capitol Hill Visits // 1.25 hours

* Subject to change
CONFERENCE ACTIVITIES

GET INVOLVED! Your chance to speak up and speak out to your member of Congress on HR issues. We do the planning—you show up and tell your stories to Congress.

□ Yes, schedule me for a Hill visit with my congressional representative for Wednesday, March 16, 2011.

Hill visit participants must provide their home address information (ZIP code very important). Please note: Registrations received after February 28, 2011, including on-site registrations, will not be able to schedule Capitol Hill visits.

CONFIRMATION: All conference registrants will receive a written confirmation via e-mail. (All new SHRM members joining via this registration form will receive membership materials within 4–6 weeks.)

PAYMENT INFORMATION

Recertification credit available after payment is received.

- For faster service, register online at www.shrm.org/conferences/leg.
- FAX registration form with credit card information to 703-535-6490.
- MAIL registration form with payment payable to SHRM in U.S. dollars drawn on a U.S. bank to: SHRM, P.O. Box 79482, Baltimore, MD 21279-0482 USA. (Please allow 4–6 weeks for processing.)

TOTAL DUE $ ____________________________

Check Enclosed Government P.O. # ____________________________

SHRM only accepts P.O.s from government agencies. P.O.s must accompany registration form.

I authorize SHRM to charge $ ____________________________ to my

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Card No. ____________________________ Exp. Date ____________________________

Signature ____________________________ Date ____________________________

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SHRM CANCELLATION/TRANSFER POLICY

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  - Become a SHRM member at the time of the transfer.

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SHRM® 2011 Employment Law and Legislative Conference

March 14-16, 2011
Hyatt Regency Washington
Washington, D.C.

Register At
www.shrm.org/conferences/leg